

MICHAEL DEMERS

OBJECTIVE

I seek a brewing, operations or management position with your company. I am a multiple award winning brewer. I have excellent interpersonal communication skills, supervisory experience, mechanical ability, and extensive hands-on knowledge of the brewing process. I am experienced in event set-up and special promotions and will be an outspoken ambassador for your high quality beers. No job is too big or too small; I am glad to start at any position in your organization.

RELEVANT WORK EXPERIENCE

2009 - Present Global Scholar Greeley, CO
Independent Contractor (part time)

Duties:

I upload, format, edit and review web content for Global Scholar's teacher professional development program. I also perform other tasks as necessary, such as: recording, editing and uploading video and audio, and participation in online Webex meetings.

2005 - Present Anheuser-Busch Corporation Ft. Collins, CO
Brewing Group Manager (part time)

Duties:

Began as Brewhouse Control Panel Operator, Brewhouse Support, Hops Operations. After the first year, I was promoted to Brewing Group Manager. Current duties: supervise brewing and maintenance personnel. Enforce and promote safety procedures in the workplace. Monitor brewing process to ensure product quality and timely flow. Participate in sensory evaluation panel. Work with Brewmasters to implement product and procedural changes.

2003 - 2009 Pitchers Brewery / The Shack Greeley, CO
Brewmaster / Manager

Duties:

Brewing, product development, maintenance, packaging, purchasing, sales, and quality control for a start-up brew pub operation. SOP writing. Management of restaurant, bar and brewery operations; interviewing, hiring/firing, orientation, training of front and back house crew, management and brewery staff; controlling labor and food costs; daily sales reconciliation, bank deposits. Coordination of community outreach events and liaison with charitable and civic organizations.

2001 - 2003 First Investors Corporation Ft. Collins, CO
Financial Services Representative

Duties:

Financial advising, outside sales of investment and insurance products, training and mentoring of new representatives, ongoing customer service.

1995 - 2001 Union Colony Brewery Greeley, CO
Brewmaster

Duties:

I began work as a Bartender , and was quickly promoted to Assistant Brewer, and Brewmaster. I was responsible for the entire brewing operation. In each of my three years as Brewmaster, beer sales increased by 20% - 30% per year.

1994 - 1998 The B's Store Greeley CO
Health Food Store Manager

Duties:

Responsible for inventory control of natural grocery and bulk foods/herbs and nutritional supplements, product ordering, individual consultation with customers, training and orientation for new employees, vendor relations, daily sales reconciliation, bank deposits, general retail sales/customer relations.

1985 - 1993 Wolfram Electric Scotts Valley, CA
Glass Blower / Supervisor

Duties:

All aspects of the manufacture of quartz metal halide light bulbs including: raw material evaluation; interpretation of blueprints; use of vacuum pump systems; glove box; liquid nitrogen; hydrofluoric acid; hydrogen, oxygen, xenon, argon; spot welding; nickel and copper cladding; maintenance and repair of equipment; supervision and training of employees.

I began work as an Assembler, was promoted to Glass Blower, then to Shop Supervisor.

EDUCATION

May 2001 University of Northern Colorado Greeley, CO
B.A., Music, Minor in Computer Information Systems

1998 - Present Various Organizations Colorado
Participation in various brewing related workshops and seminars including:

- Off-flavor detection and identification
- Basic brewing microbiology
- Yeast management techniques
- Product shelf-life stability
- Brewery hydrodynamics
- Raw materials evaluation
- Anheuser-Busch fork truck certification
- Anheuser-Busch brew school
- Anheuser-Busch sensory analysis course

EXTRACURRICULAR ACTIVITIES

Organization Memberships: Master Brewers Association of the Americas (MBAA), Brewers Association, Brewnion Colony Homebrew Club (Past President 1998-2007, current Vice President)

Community Outreach: Colorado Restaurant Assoc., Greeley Downtown Development Authority, KUNC Board member, Greeley Oktoberfest – Planning Committee Member, Meals on Wheels fundraising events

I have a brewing blog at www.thecoloradobrewer.blogspot.com

Gourmet cooking and recipe writing, family time, outdoor sports and activities.

AWARDS

Silver medal – 2008 North American Beer Awards – Pitchers Belgian Gold

Bronze medal – 2008 North American Beer Awards – Pitchers Belgian Gold

Gold medal – 2007 North American Beer Awards – Stampede Stout

Silver medal – 2007 North American Beer Awards – Sunset Amber

Bronze medal – 2007 North American Beer Awards – Pitchers Scottish Ale

Gold medal – 2006 North American Beer Awards – Sensuous IPA

Third place – 2000 Wyoming Brewer’s Festival – Pawnee Buttes Kölsch

First place – first round – 2000 AHA National Homebrew Competition – Procrastinator Dopplebock

Bronze medal – 1999 GABF - Old 8444 Alt

Silver medal – 1998 GABF - Rattlesnake Kate’s Vienna Lager

First place – 1998 Wyoming Brewer’s Festival - Rattlesnake Kate’s Vienna Lager

REFERENCES

Available upon request